

GRC/HQ/ADM/57/2019

February 2019

GHANA RED CROSS SOCIETY

CODE OF CONDUCT FOR VOLUNTEERS

Approved and Adopted at Central Council Meeting of November 2018, NASCO Hotel, Koforidus

Signed by

**Nana Dr. Michael Agyekum Addo
President**

Signed by

**Samuel Kofi Addo
Secretary General**

GHANA RED CROSS SOCIETY

Code of conduct of Volunteers of the Ghana Red Cross Society (GRCS)

The Code of Conduct is a discipline for all volunteers to comply without any exception. A National Society volunteer, either on or off duty, must neither say nor do anything to contravene the Fundamental Principles of the Red Cross Movement – particularly those of IMPARTIALITY and NEUTRALITY.

In consequence, the undersigned agrees:

1. To respect and comply with the 7 Fundamental Principles of the Movement;
2. To respect and promote respect for the emblems of Red Cross, Red Crescent: and Red Crystal
3. To observe strictly the laws and regulations of the country, including those concerning security and traffic rules. The volunteer cannot expect any support from the GRCS if he/she knowingly contravenes such laws and regulations;
4. To respect and comply with the statutes, policies, procedures and other rules and regulations of the National Society;
5. Not to use or have in his/her possession weapons or ammunition while on Red Cross duties;
6. To abstain from undertaking other duties that contravene the 7 Fundamental Principles;
7. To abstain from using his/her position or the Society's reputation for his or her own benefit;
8. To refrain from any act which may discredit the society;
9. To refuse any financial or material gifts, or promises of such gifts or other advantages, except for the token presents which are customarily offered; advantages, except for the token presents which are customarily offered;
10. Not to commit the Society, either financially or in any other way, unless officially authorized to do so in writing by the respective staff supervisor or Branch authorized personnel;
11. Not to drink alcohol or engage in other stimulants while on Red Cross duties;
12. To be prepared, should the circumstances require, to assist in emergency work; however, persons below the ages of 18 years cannot be given responsibility such as in relief operations of the GRCS;
13. To avoid making references to political and military situations in official or private communications, including conversations, telephone calls, radio messages, cables and letters, or appointing persons acting on their behalf in communications among themselves or between themselves, these communications to be strictly limited to what is necessary for the accomplishment of their task;
14. To dress in a manner appropriate to the assignment, avoiding any impression of military status and to refrain from wearing Red Cross badge/pin when not on official duty (except a pin of small size, such as a lapel pin);
15. On termination of voluntary service, to return to the Society all materials which were used such as ID card, and other identification materials,
16. Volunteers should not interfere in roles and responsibilities of Governance and Management.

The document forms part of the contractual obligations of the undersigned.

I,.....declare that I shall respect the Fundamental Principles of the International Red Cross and Red Crescent Movement. I also declare that I shall observe the rules set out above. If I do not do so, the Secretary General is authorized to arrange for my immediate dismissal from voluntary service without prejudice.

Signature:..... Place:..... Date:.....